

Code of conduct

We(The organizers) are committed to providing an environment that encourages the free expression and exchange of scientific ideas. We are committed to the philosophy of equal opportunity and respectful treatment for all, regardless of national or ethnic origin, religion or religious belief, gender, gender identity or expression, race, color, age, marital status, sexual orientation, or disabilities.

We promote an environment that is free of inappropriate behavior and harassment by or toward all attendees and participants, including speakers, organizers, students, participants, guests, exhibitors, or staff. Anyone who feels harassed is encouraged to immediately inform the alleged harasser that the behavior is unwelcome. In many instances, the person is unaware that their conduct is offensive and when so advised can easily and willingly correct the conduct so that it does not reoccur.

Anyone who feels harassed is not required to address the person believed guilty of inappropriate treatment. If the informal discussion with the alleged harasser is unsuccessful in remedying the problem, or if the complainant does not feel comfortable with such an approach, they can report the behavior to the organizers or the staff. Reported or suspected occurrences of harassment will be promptly and thoroughly investigated.

Following an investigation, we will immediately take any necessary and appropriate action. Attendees or participants who are asked to stop harassing behavior are expected to comply immediately. We will not permit or condone any acts of retaliation against anyone who files harassment complaints or cooperates in the investigation